

Lindsay Park Yacht Club (LPYC) Whistleblower Policy

Purpose:

LPYC is committed to maintaining ethical and transparent operations. This policy provides a process for reporting concerns about misconduct, financial improprieties, or violations of club policies without fear of retaliation.

Policy:

1. Reporting Concerns:

- Members, employees, and volunteers may report suspected fraud, misconduct, or policy violations to the Commodore, Vice Commodore, or Board of Directors.
- Reports should be made in writing and include relevant details to allow for a proper review.

2. Confidentiality:

- Reports will be handled confidentially to the extent possible while allowing for a thorough investigation.

3. Protection from Retaliation:

- LPYC prohibits retaliation against anyone who reports a concern in good faith. Any form of retaliation may result in disciplinary action.

4. Investigation Process:

- The Board of Directors will review all reports, determine appropriate action, and take necessary steps to address concerns.
- If a conflict of interest exists within the Board, an independent committee may be appointed to investigate.

5. False Reports:

- Reports made with malicious intent or knowingly false information may result in disciplinary action.

By following this policy, LPYC ensures accountability, ethical governance, and a safe environment for all members and staff.